



Culture of Respect Newsletter

Greetings!

In case you missed it, April is Sexual Assault Awareness month. With a successful student centered Take Back the Night event having taken place on April 3rd and Denim Day coming up on April 30th, what a great time to share this edition of the CORE Newsletter.

It has been almost **ONE YEAR** since the Culture of Respect Collective began to gather at Emory University! So much has been accomplished as community members have come together to eradicate sexual violence from Emory and beyond. While so many of you have been involved in the collective, we want to lift up this group by sharing some engagement information. There are **90+** members of this group including students, faculty, staff, alumni, parents, and community partners, over 45 of which have continuously engaged in all-member meetings.

During this newsletter issue, we want to highlight the leaders and active members of each pillar who have been meeting often to make progress on our Individualized Implementation Plan (IIP). Please take a moment to thank and celebrate them! We look forward to seeing you at our end of semester all member gathering on May 19th from 1-3pm (details to come), during which time we will highlight accomplishments, consider setbacks, and plan the road ahead for the 2025-2026 academic year. Thank you all for your heart and ambition, in true Emory form.



Emily Johnson, Pillar Lead

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Meet Pillar 1: Survivor Support

Pillar 1 is co-led by Louise Turner, a licensed professional counselor within the Office of Respect, and Jocelyn Lang, a licensed professional counselor within the Faculty Staff Assistance Program.

Louise Turner



Jocelyn Lang



Bruce Covey



Lauren Braun



Elizabeth Schwarze



Eli Gerrard



Rashad Morgan



Ashley Brown



Tina Chhajwani



Arnita Howard



Thomas Manns



Courtney Glenn



Lauren Lang



Andrew Sherrill



Pillar 1 encourages reporting of sexual violence and provides a compassionate response, including advocacy, mental health, and medical support. They aim to offer accommodations to promote survivors' well-being and academic success while meeting federal requirements under Title IX and the Clery Act.

Meet Pillar 2: Clear Policies on Misconduct, Investigation, Adjudication, and Sanctions

Pillar 2 is co-led by Bethany Miller, a licensed clinical social worker in the Office of Respect, and Daniel DeLuca, the Assistant Director for the Department of Title IX.



Bethany Miller



Dan DeLuca



Artemis Aghdasi



Blaire Wilson



Molly McNamara



Matt Hall



Jonathan Poole



Jennifer Cason



Hector Cuevas



Aparajita Maitra

Pillar 2 oversees sexual misconduct policies, investigation and adjudication procedures, and respondent support, ensuring compliance with Title IX and the Clery Act. Current efforts include researching informal resolution options and compiling all university sexual misconduct policies to develop a comprehensive policy review schedule.

Meet Pillar 3: Multi-Tiered Education

Pillar 3 is co-led by Miriam Smith, Assistant Director of Education and Training in the Department of Title IX, and Micaela Harris, Assistant Director of Sexual and Relationship Harm Prevention in the Office of Respect.

Pillar 3 leads campus-wide sexual violence prevention training, awareness programs, and ongoing campaigns, ensuring compliance with Title IX and VAWA. Current efforts focus on analyzing survey and Title IX data to enhance training, address gaps in student representation, and develop inclusive education for all campus communities.



Meet Pillar 4: Public Disclosure of Campus Violence Statistics

Pillar 4 is led by Shelby Hatcher-Gosnell who is the Director of Clery Act Compliance.

Pillar 4 enhances communication and resource access by adding Bystander Intervention Tips to Timely Warnings, linking interconnected resource webpages, and creating clear, accessible materials on sexual violence and university support services for students, parents, and staff, while fulfilling Clery Act disclosure requirements and promoting transparency.



Meet Pillar 5: school Wide mobilization

Pillar 5 is co-led by Jason Ciejka, Associate Dean for Academic Affairs and Director of the Honor Council for the Office of Undergraduate Education, and Anna Espinosa, Associate Director of Advancement and Alumni Services.

Jason Ciejka



Anna Espinosa



Brandi Benton



Lauren Braun



Matt Hall



Micaela Harris



Alyssa O'Keefe



Pillar 5 strengthens institutional support by involving students in decision-making, engaging faculty, families, and alumni, and utilizing a multidisciplinary task force. Current efforts include developing flowcharts to guide survivors and respondents and advancing training initiatives for peer educator programs and bystander intervention.

Meet Pillar 6: On-Going Self Assessment

Pillar 6 is led by Justin Shepherd, Associate Vice Provost, Institutional Research and Decision Support.

Pillar 6 strengthens institutional support by involving students in decision-making, engaging faculty, families, and alumni, and utilizing a multidisciplinary task force. Current efforts include developing flowcharts to guide survivors and respondents and advancing training initiatives for peer educator programs and bystander intervention.



Supporting Offices , Organizations, and Students

Pillar 1

- Office of Respect
- Faculty Staff Assistance Program
- Student Health Services
- Emory Healthcare
- Belonging and Community Justice
- Student information Systems
- Emory Police Department
- Department of Accessibility Services
- School of Nursing
- Counseling and Psychological Services
- Oxford Academic Affairs and Advising
- Graduate Student
- Raksha

Pillar 2

- Office of Respect
- Department of Title IX
- Oxford Center for Healthful Living
- Laney Graduate School
- Office of General Council
- Office of Residence, Sorority and Fraternity Life
- School of Medicine

Pillar 3

- Office of Respect
- Department of Title IX
- Raksha
- Center for Student Wellbeing
- International Student and Scholar Support
- Oxford Center for Healthful Living
- Center for the Study of Human Health
- Emory Police Department

Pillar 4

- Office of Respect
- Clery Act Compliance
- Emory Police Department
- Office of Institutional Research and Decision Support
- Alumna and Parent

Pillar 5

- Office of Undergraduate Education
- Advancement and Alumni Services
- Office of Respect
- Oxford Academic Affairs and Advising
- Department of Title IX
- Center for Student wellbeing
- Recreation and Wellness

Pillar 6

- Institutional Research and Decision Support
- School of Medicine
- Office of Respect
- Athletics
- Global Health and Sociology
- School of Law

Do you want to get involved in CORE?
Don't see your department or
organization represented in the culture of
respect?

Please email respect@emory.edu or
connect directly to the Pillar co-lead of
the pillar you would like to get involved
with.